



**Date:** June 4, 2015

**To:** Thomas J. Bonfield, City Manager  
**Through:** Keith Chadwell, Deputy City Manager  
**From:** Kevin Dick, Executive Director  
**Subject:** City Council Work Session Agenda June 4, 2015-Item # 39  
Recommendation from OEWD staff and NCWorks subcommittee to renew and recommend the Durham City Council approve of the Fourth Amendment to Workforce Innovation and Opportunity Act (WIOA) Contract between the City of Durham and Educational Data Systems Incorporated (EDSI) from July 1, 2015 - June 30, 2016, with modifications to the scope of service and increase to the budget up to \$621,000.

**Executive Summary**

This item provides an answer to a question from Durham City Councilman Steve Schewel related to the aforementioned work session agenda item # 39. The question related to the Common measures and EDSI's achievement of performance related to the measures within the table in the memo for agenda item #39.

**Q:** The memo says we are exceeding state goals, but the chart says that we are not exceeding goals. Can you please explain this?

**A:** Historically the mid-year performance reflected in the chart below has had similar performance at this point in the year. Those numbers normally increase to match or exceed the figures in the performance goal column by the end of the program year, due to performance improvement measures that take an entire program year to have an impact.

Based upon measures in place for this year we anticipate similar increases. The past performance and technical assistance provided to the contractor serve as a basis for the contract renewal recommendation.

As noted by the Councilman, the percentages in the actual performance column below are lower than those in the performance column, however, by WIOA definition and according to U.S. Department of Labor regulations, the program is meeting the goals because the difference between actual performance and performance goal is less than 20 percentage points.

**PY 2014 (1<sup>st</sup> and 2<sup>nd</sup> Quarter) Performance Numbers.**

<b>Common Measure</b>	<b>Performance Goal</b>	<b>Actual Performance</b>	<b>% to Performance Goal</b>
<b>Adult Entered Employment Rate</b>	78.00%	64%	83%
<b>Dislocated Worker Entered Employment Rate</b>	82.10%	77.36%	94%
<b>Adult Employment Retention Rate</b>	87.50%	78%	89%
<b>Dislocated Worker Employment Retention Rate</b>	91.00%	90.78%	99.75%
<b>Adult Avg. Earnings</b>	\$13,600.00	\$12,329.27	91%
<b>Dislocated Worker Avg. Earnings</b>	\$16,500.00	\$15,476.13	94%